

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2022**

Organization: Department of Public Works and Highways

Organization Category: National Government, Line Agency

Organization Hierarchy: Department of Public Works and Highways

Total Budget/GAA of Organization: 785,725,522,000.00

Total GAD Budget 235,023,227,781.55 **Primary Sources** 235,023,227,781.55

Other Sources 0.00

% of GAD Allocation: 29.91%



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND ENDORSED THROUGH THE GMMS**

A handwritten signature in black ink, appearing to read "C. Llanes, Jr.", with the date "11/03/22" written below it.

CONSTANTE A. LLANES, JR.,
CESO III
ASSISTANT SECRETARY FOR
PLANNING SERVICE AND
HEAD, DPWH GFPS-TWG

MARIA CATALINA E. CABRAL,
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UNDERSECRETARY FOR
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SERVICES AND
CHAIRPERSON, DPWH GFPS



**REPORT GENERATED: 11/2/2022
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Gender Issue
/GAD Mandate

Cause of
Gender Issue

GAD Result
Statement
/GAD Objective

Relevant Organization
MFO/PAP or PPA

GAD Activity

Performance
Indicators
/Targets

GAD Budget

Source
of Budget

Responsible Unit
/Office





Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

ORGANIZATION-FOCUSED ACTIVITIES





	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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1	Pursuant to Republic Act 9710, "Magna Carta of Women", Section 36a, The utilization and outcome of the GAD budget shall be annually monitored and evaluated in terms of its success in influencing the gender-responsive implementation of agency programs funded by the remaining ninety-five percent (95%) budget. And in compliance to DPWH D.O. 48 s. 2011. Toolkit No. 8 GAD Audit	Lack of monitoring the implementation of GPB and gender mainstreaming in the Regional Offices	To assess the relative progress made in mainstreaming gender in all stages of project development and implementation To establish a baseline of good practices towards the achievement of gender equality in road infrastructure projects To identify critical gaps and challenges and To recommend ways of addressing them and suggests new and more effective strategies for upcoming projects.	MFO: Gender Integration Framework in Road Infrastructure Sector and Other Related Activities	Conduct GAD Audit to all DPWH Offices	No. of Offices conducted GAD Audit with report - 16 Regional Offices conducted GAD Audit with report	1,280,000.00	GAA	DPWH 16 Regional Offices



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2	Pursuant to Presidential Proclamation Nos. 224, 227 and Republic Act 6949, "An Act to Declare March 8 of every year as special working holiday to be known as National Women's Day/Month." Also, Proclamation No. 1172, s. 2006 "Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW)" and Republic Act 10398 "Declaring 25 November of Every Year as National Consciousness Day for the Elimination of Violence Against Women and Children."	Gender inequality is a prevalent issue in the society, thus resulting to subordination and discrimination against women.	To strengthen capacity of the organization to empower women and gain equality in all agency programs	PAP: Gender Integration Framework in Road Infrastructure Sector and Other Related Activities	1. National Women's Month Celebration. 2. 18-Day Campaign End VAW	No. of Offices conducted NWMC on the month of March and 18-Day Campaign End VAW on November 25 - December 12, 2022 - DPWH Central Office, 16 Regional Offices and 186 District Engineering Offices conducted NWMC on the month of March and 18-Day Campaign End VAW on November 25 - December 12, 2022	National Women's Month Celebration 6,290,000.00 18-Day Campaign End VAW 6,290,000.00	GAA GAA	DPWH Central Office, 16 Regional Offices and 186 District Engineering Offices



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3	Pursuant to Republic Act No. 9710 or the Magna Carta of Women (MCVU of 2009, mandates "all government depairments, including their attached agencies, offices, bureaus, SUCs, GOCCs, local government units, and other government instrumentalities to adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures."	Lack of gender mainstreaming in the Department	To adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in the DPWH systems, structures, policies, programs, processes, and procedures.	PAP: Gender Integration Framework in Road Infrastructure Sector and Other Related Activities	Conduct GMEF Training	No. of GFPS Members trained in GMEF Training - 674 GFPS Members trained on GMEF Training in Central Office and Regional Offices	Central Office 40,000.00 Regional Offices 1,195,000.00	GAA GAA DPWH Central Office and 16 Regional Offices

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4	The development of the GAD Agenda shall be guided by the desired GEWE outcomes and goals embodied in the MCW and other women or gender-related laws relevant to the agencies mandates; the Philippine Plan for Gender Responsive Development (PPGD) 1995-2025 and term plans on GEWE; and various international GAD-related commitments such as the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (UN CEDAW), the Beijing Platform for Action (BPfA), and the Sustainable Development Goals (SDGs). It shall also be anchored on the priorities and thrusts of the government as expressed in the Philippine Development Plan and various sectoral plans.	Lack of policies to support gender mainstreaming in the Department	To develop GAD Agenda or Department's strategic framework and plan. To achieve GEWE outcome	PAP: Gender Integration Framework in Road Infrastructure Sector and Other Related Activities	Conduct GAD Agenda TrainingDevelop strategic framework and plan or GAD Agenda of the Department	No. of GFPS trained in GAD Agenda and provide GAD Agenda of the Department - 56 GFPS Members trained in GAD Agenda and provided Department's GAD Agenda	396,000.00	GAA	DPWH Central Office





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5	Lack of gender sensitivity awareness on DPWH employees.	Lack of capacity to mainstream gender sensitivity.	To increase knowledge on gender and development among DPWH GFPs and staffs. To identify gender concerns/needs underlying DPWH's mandate and within the organization	PAP: Gender Integration Framework in Road Infrastructure Sector and Other Related Activities	Conduct of Gender Sensitivity Trainings to DPWH Central, Regional, District Engineering Offices	No. of male and female employees trained in Gender Sensitivity Training.No. of Gender Sensitivity Trainings conducted in the Department. - Approx. 438 employees trained in Gender Sensitivity Training in Central and Regional Offices - Approx. 2456 no. of male and female GFPS Members from 16 Regional Offices and 186 District Engineering Offices trained in Gender Sensitivity Training	GFPS ARD DE and ADE 14,000.00 GFPS Execom 451,000.00 GFPS TWG 864,000.00	GAA GAA GAA	DPWH Central Office and 16 Regional Offices

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6	Lack of orientation/workshop and regular meetings with DPWH GFPS Execom, TWGs, Secretariats and GFPS from Regional and District Engineering Offices	Poor/ insufficient communication and dissemination to address GAD concern within DPWH GFPS Execom, TWG, Secretariats and GFPS from Regional and District Engineering Offices.	To conduct regular GAD Meetings and communication with other DPWH Offices. To share knowledge of ROs and DEOs regarding GAD practices on their respective offices and to discuss issues and concerns regarding the implementation of GAD	MFO: Gender Integration Framework in Road Infrastructure Sector and Other Related Activities	1 DPWH GAD Focal Persons Assembly 2. GAD-related meetings and activities	No. of GAD Focal Persons to attend the GAD Assembly -- Approx. 2531 from DPWH GFPS Execom, TWG, Secretariats, and GFPS from Regional and District Engineering Offices	1,045,000.00 135,000.00	GAA GAA	DPWH Cordillera Administrative Region DPWH Central Office





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ATTRIBUTED PROGRAM

7

Asset Preservation Program
<https://tinyurl.com/GPB2022NewGuidelines>

50,407,117,837.77 GAA

Implementing
Offices
(Regional
Offices, District
Engineering
Offices and
Unified Project
Management
Office Clusters)



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Source
of Budget

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/Office

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Network Development Program
<https://tinyurl.com/GPB2022NewGuidelines>

58,924,754,627.10

GAA

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9				Bridge Program https://tinyurl.com/GPB2022NewGuidelines		8,594,808,150.75	GAA	Implementing Offices (Regional Offices, District Engineering Offices and Unified Project Management Office Clusters)



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10				Flood Management Program https://tinyurl.com/GPB2022NewGuidelines		54,346,202,775.64	GAA	Implementing Offices (Regional Offices, District Engineering Offices and Unified Project Management Office Clusters)
11				Convergence and Special Support Program https://tinyurl.com/GPB2022NewGuidelines		60,471,793,695.59	GAA	Implementing Offices (Regional Offices, District Engineering Offices and Unified Project Management Office Clusters)
12				Local Program https://tinyurl.com/GPB2022NewGuidelines		2,260,550,694.70	GAA	Implementing Offices (Regional Offices, District Engineering Offices and Unified Project Management Office Clusters)
						SUB-TOTAL	235,023,227,781.55	GAA
						TOTAL GAD BUDGET	235,023,227,781.55	



Prepared By:


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Approved By:


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Undersecretary for Planning and PPP Services and Chairperson, DPWH GFPS

Date

11/02/2022

